



RENEWABLES FIRST

Associate – Sustainable Finance

Location: G-8 Markaz, Islamabad

Department: Special Initiatives and China Program

Type: Full time

Contract: 1 year

About Renewables First

Renewables First (RF) is a think tank for energy and the environment. RF's work addresses critical energy and natural resource issues with the aim of making energy and climate transitions just and inclusive through impactful research, advocacy, and strategic partnerships.

Job Description

Renewables First is seeking a proactive **Associate – Sustainable Finance** to strengthen its work on mobilizing capital for the energy transition and shaping regional partnerships. The role will focus on advancing Pakistan's integration into emerging green finance ecosystems, particularly with China, while supporting broader climate diplomacy efforts to replicate successful financing and collaboration models across the region.

Key Responsibilities:

- Conduct in-depth research and data-driven analysis to advance the transition from fossil fuels to renewable energy, with a particular focus on shaping regional Pakistan-China energy cooperation.
- Lead analysis of green investment frameworks to benchmark Pakistan against leading international and regional green finance hubs and guide the alignment of its financial ecosystem with cross-border green capital markets, with a particular focus on China.
- Research and design innovative financing instruments for renewable energy (e.g., Panda Bonds, green investment funds, co-investment models) and prepare strategic roadmaps for their deployment.
- Work with regulatory bodies, Chinese stakeholders, and industry leaders to promote renewable energy policy reforms and joint initiatives, such as incentives for green investments, renewable energy integration, and coal phase-out.
- Support and expand high-level advisory platforms and expert taskforces involving Pakistani and Chinese financial institutions, ministries, and multilateral partners, and organize policy clinics, workshops, and roundtables to build capacity, foster innovation, and promote data transparency in green finance.
- Track regional and global trends in sustainable finance, renewable energy investments, and climate policy to inform RF's strategy.
- Contribute to RF's broader campaigns, ensuring linkages between finance, technology transfer, industrial cooperation, and policy reform.



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- Organize and participate in stakeholder forums, webinars, and workshops to share research findings, promote new initiatives, and strengthen RF's influence in green finance discussions.
- Write articles, blog posts, and social media content that positions yourself as a thought leader in the green finance and climate diplomacy spaces.

Qualifications and Skills:

- Bachelor's degree (preferably a Master's) in Finance, Economics, Energy Management, Public Policy, International Relations, Climate Studies, or a related field.
- Minimum 2 years of professional experience in sustainable finance, renewable energy investment, climate finance, or related areas.
- Demonstrated understanding of green finance instruments, regulatory frameworks, and cross-border investment flows.
- Demonstrated experience in stakeholder engagement, partnership building, or forum management, particularly with government bodies, financial institutions, and international partners.
- Strong research and analytical skills, with the ability to translate complex concepts into clear policy recommendations.
- Familiarity with renewable energy technologies and market trends and ability to analyze energy data, market trends, and research reports to inform strategies.
- Strong critical thinking and problem-solving skills, with the ability to think beyond conventional approaches to energy transition and climate strategy.
- Passion for personal and professional growth, with a proactive approach to learning and skill development.
- Strong communication & writing skills, with proficiency in English and Urdu. Chinese proficiency is an asset.

We are looking for candidates who, apart from the ability to work with rigor, honesty, and discipline, have a strong preference for constantly seeking self-improvement and remaining steadfast in their ideas and goals. We need individuals in our team who understand that real change requires inner transformation, hard work, and a firm belief in their principles, with the eventual aim to awaken and harness the latent energies of their community for a greater cause.

What We Offer

- Competitive salary
- Health insurance
- Professional development opportunities
- Support in building professional capacity through local and international trainings
- Friendly work environment
- Flexible working hours
- Working with diverse teams.



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Application

If you would like to become part of our dynamic team, apply now. The last date to apply for this position is **1st September 2025**. We process applications on a rolling basis. **Female candidates are strongly encouraged to apply.**

Please Email a letter of motivation, along with your CV in one PDF document and use the following format for the file name, "First Name_Last - Name_Job Title" to **hr@renewablesfirst.org**

Note:

This job description is intended to convey information essential to understanding the scope of the position and is not an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Responsibilities may change based on business needs and at the discretion of management. Candidates from all backgrounds are encouraged to apply as we believe in inclusivity and equality.