

Programme Manager (Power Markets)

Are you passionate about driving a just energy transition in Pakistan? Do you want to be part of a dedicated and diverse team committed to making a positive impact?

At Renewables First (RF), we are on a mission to accelerate the energy transition in Pakistan, and we are looking for individuals who share our motivation to join our team.

Renewables First (RF) is an advisory and policy think-tank engaged in independent research and analysis of Pakistan's energy and environment sectors. RF's work addresses critical energy and natural resource issues to make energy and climate transitions just and inclusive. We offer research, advocacy, planning, and project management assistance to our partners.

As a member of the RF team, you will collaborate with like-minded professionals from various backgrounds, all working together to achieve a common goal. Our team is fueled by intrinsic motivation and a shared commitment to usher in a sustainable energy future for Pakistan. We value diversity in perspectives and experiences, recognizing that they are crucial to accomplishing our mission.

If you are interested in being a part of a dynamic and evolving team and making a difference in the world we live in, RF offers a unique opportunity to work with a passionate team with diverse expertise to advance the adoption and use of clean energy for a sustainable future.

At RF, you will be part of a committed and collegial team and work closely with colleagues on daily tasks. We are a team of intrinsically motivated people with different professional backgrounds and expertise, but a similar motivation to accelerate a just energy transition in Pakistan.

To strengthen our core team, we are looking to expand with the following positions:

The Tasks

- Gather, curate and analyze data on the Pakistan electricity and energy systems and markets, including energy and power systems modeling using PLEXOS as a tool.
- Develop frameworks and products to mainstream market mechanisms for the power sector
- Follow global and local energy trends & innovations, as well as the regional, economic, political or regulatory risks/opportunities that may accelerate/hinder the energy transition in Pakistan.
- Proactively seek out new data/analyses/reports/papers/opportunities that can support RF's work on Pakistan's energy transition.

- Work collaboratively with national and provincial stakeholders to help shape your electricity and policy insights, ensure that outputs reach their target audience, and expand your network accordingly.
- Represent Renewables First in seminars, workshops, local and international conferences including all related engagements with partners, clients, and stakeholders.
- Conduct market research to identify potential partners, clients, and investors in the energy and climate space, and help develop proposals to secure new projects or funding opportunities.
- Develop and maintain a database of key industry contacts, including policymakers, regulators, NGOs, and other stakeholders in the energy sector.
- Assist with the development and implementation of research projects, including data collection, analysis, and reporting.
- Collaborate with other departments within Renewables First, such as the Communications or Project Management teams, to ensure that all activities are aligned with the organization's overall goals and objectives.
- Write data and research driven insight pieces (whitepapers, information sheets, presentations, blogs, op-eds, briefings, reports, social media posts and data visualizations) on specific aspects of power transition, policy interventions and enabling factors needed to address these challenges.
- Identify potential research topics or areas of interest for RF, based on trends and developments in the energy and climate sectors.
- Provide ad hoc support to other team members as required, including assisting with proposal development, reviewing reports, or conducting background research.

We Offer

Renewables First (RF) is committed to creating a diverse and inclusive workplace. We recognize that diverse perspectives and experiences are essential to achieving our mission of making energy and climate transitions just and inclusive. We value diversity in all its forms and seek to foster an inclusive culture where everyone feels respected and supported.

- Competitive salaries and remunerations.
- Opportunities for personal and professional growth and development.
- The chance to work with a dedicated and committed team on key future tasks.
- A diverse working environment in a cooperative working atmosphere.
- Flat communication and decision-making hierarchies.
- The opportunity to actively help shape national policies, plans and directions.
- A comprehensive onboarding programs.
- Flexible working conditions.

- A friendly and supportive team, all passionately committed to addressing the climate and energy crises.
- Comprehensive HR policies.
- Health Insurance.

We Expect

- Educated to degree level in Engineering/ Economics/ Finance or similar and/or have 3 to 5 years' experience in either working for a comparable agency as a researcher or technical expert.
- Ability to research, develop, proofread and edit documents relevant to energy and environment.
- Good understanding of stakeholder mapping.
- Detail-oriented.
- Ability to organize webinars and consultation workshops.
- Self-motivated, able to multi-task, and work independently.
- Strong research and analytical skills.
- A full-time commitment of 40 hours/week and the ability to work from an office in Islamabad.
- Demonstrable ability to communicate high-quality analysis in an accessible way, both verbally and in writing.
- Maintaining objectivity and open-mindedness when opinions are challenged by peers or stakeholders.

Our Dream Candidate

- Deep understanding of the Pakistani electricity and energy systems and markets
- Previous experience in an energy or policy thinktank
- Published work on Pakistan's energy transition and outlook
- Preferably experience using analytical packages like Python or R
- An established network in the energy & climate space
- Experience in data, power and climate modelling

Application

If you would like to become part of our dynamic team, apply today.

Applications will be processed on a rolling basis. No applications will be entertained after 1st September 2023. Female candidates are strongly encouraged to apply.

To Apply: Email your CV and a letter of motivation in one PDF document with the file name format "First name_Last name_Job Title" to hr@renewablesfirst.com.pk and the subject line: "RE is the Future!"

P.S: CVs without a motivation letter and the subject line will not be entertained.